

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

January 5, 2022
1:30p.m. – 2:45p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Sherry Andrews, Charles Reilly, Charlie Piper, Florencio Hernandez, and Sara Potter

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, and Alfons Schulte

Handouts: TA Proposal Article 20, Grievance Procedure and Arbitration
BOT Proposal #4, Article 23, Salaries
BOT Proposal #1, Article 32, Definitions
BOT Proposal #5, Article 17, Leaves
UFF Proposal #4, Article 3, UFF Privileges
UFF Proposal #6, Article 22, Sabbaticals and Professional Development Programs
UFF Proposal #2, Article 31, Totality of Agreement
BOT Proposal #2, Article 8, Appointment
BOT Proposal #4, Article 12, Non-Reappointment
BOT Proposal #3, Article 13, Layoff and Recall

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1. The minutes from December 15, 2021, were reviewed and there were no objections.
 2. The UFF and BOT discussed a TA proposal for Article 20, Grievance Procedure and Arbitration, shared before the meeting; this proposal was rejected and withdrawn.
 3. The BOT presented proposal #4, Article 23, Salaries, and it was discussed.
 4. The BOT presented proposal #1, Article 32, Definitions, and it was discussed.
 5. The BOT presented proposal #5, Article 17, Leaves, and it was discussed.
 6. The UFF and BOT discussed UFF#4, Article 3, UFF Privileges, and it was later sent via email.
 7. The UFF presented UFF#5, Article 22, from an earlier session. It was discussed and UFF proposal #6 was sent via email after the session.
 8. The UFF discussed UFF #2, Article 31 presented at an earlier session. A TA proposal was also shared on 12/13/2021. The TA proposal was rejected and withdrawn.
 9. The UFF discussed the status of Articles 8, 12, 13, and 16.
 10. The BOT presented BOT #2, Article 8, Appointment, and it was discussed.
 11. The BOT presented BOT #4, Article 12, and it was discussed.
 12. The BOT presented BOT #3, Article 13, and it was discussed.

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

January 19, 2022, Zoom, 1:30-3:30pm
February 2, 2022, Zoom, 1:30-3:30pm
February 16, 2022, Zoom, 1:30-3:30pm
March 9, 2022, Zoom, 1:30-3:30pm